

Policy Statement 2-5

Effective: January 18, 2005

For Access to Electronic and Information Technology: The Internal Revenue Service shall take positive and persistent steps to ensure compliance with Section 508 of the Rehabilitation Act of 1973 (29 U.S.C § 794 d). The Internal Revenue Service will ensure that electronic and information technology (EIT) that is developed, procured, maintained, or used by the Service, will meet applicable accessibility standards so that employees with disabilities have access to and use of the EIT to perform their assigned functions that is comparable to the access and use by employees who are not disabled. Executives, managers, and supervisors shall work to provide access to all of its programs, services, and information that is comparable to the level of access provided to employees who are not disabled unless an undue burden would be imposed on the Agency.

For Access to Electronic and Information Technology for Members of the Public with Disabilities: The Internal Revenue Service shall take the necessary action to ensure that members of the public with disabilities have comparable access to its programs, activities, and information as members of the public that are not disabled. The Internal Revenue Service shall comply with all of the requirements of Section 508 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 d) and procure, develop, use or maintain electronic and information technology that meets the applicable technical provisions unless an undue burden would be imposed on the Agency.